



Respond to the Call To Serve . . . in the City of Delaware, Ohio

Firefighter/EMT/Paramedic

The City of Delaware's Fire Department responds to over 5,000 fire and EMS calls annually. The city currently has three fire stations and is planning to build a fourth in 2016-2017. We are creating a new part-time program and have a number of openings, so this is a great opportunity to pursue your goal of becoming a Firefighter/EMT/Paramedic. Part-time personnel will be eligible for full-time positions as they become available.

COMPENSATION, SCHEDULE & BENEFITS

Title	Minimum Starting Pay	Work Schedule *All shifts begin at 8:00am
Full-time Firefighter/EMT	\$56,039/year	◆ 24 hour shift/48 hours off -OR-
Full-time Firefighter/Paramedic	\$58,841/year	◆ 12 hour shift (2 on, 3 off, 2 on, 2 off, 3on, 2 off)
Part-time Firefighter/EMT	\$12.00/hour	◆ 24 hour shift (1 day on, 5 days off) -OR-
Part-time Firefighter/Paramedic	\$14.00/hour	◆ 12 hour shift (on assigned days)

- Full-time employees are eligible for an excellent benefit package including: medical, dental & life insurance, paid leave, longevity compensation, tuition reimbursement and OP&F retirement benefits.

QUALIFICATIONS

Age: Minimum age of 18 & maximum age of 40 at time of hire

Education: High School Diploma or GED

Driver License: Valid Ohio driver license or ability to obtain one prior to hire date

Certification: Ohio Firefighter I & II & Ohio EMT-B- Required to be completed before you apply!

HOW TO APPLY

1. Take the written exam. Schedule a date to take your written exam with the **National Testing Network (NTN)** at www.nationaltestingnetwork.com.
2. Obtain a minimum passing combined score of 75% on the written exam.
3. We will pull the top 60 passing scores from NTN on **October 10, 2016**. To be considered for this round of hiring, your test needs to be completed and your scores submitted to Delaware via NTN by this date.

Learn more at www.delawareohio.net or (740) 203-1025

SELECTION PROCESS

The top 60 scorers, having met the minimum 75% combined test score on the NTN written exam, will be notified via e-mail how and when to complete the following steps:

- Employment Application
- Physical Agility Assessment—pass/fail
- Background Self Report
- Oral Panel Interview—70% minimum passing score
- Eligible List certified by Civil Service— the Eligible List is ranked on the combination of the written NTN test score (50%) and oral panel interview score (50%), plus additional points awarded for paramedic certification, college degree and military service. Candidates remain on the Eligible List for one-year from date of certification.
- The Fire Chief may then select candidates from the top 10 rankings on the Eligible List (or more if there is more than one position open) to continue in the selection process which includes:
 - Background Assessment
 - BCI/FBI fingerprinting and background check
 - Psychological Indexes
 - Polygraph
 - Interview with the Fire Chief
- Once a recommendation for hire has been made, candidates must successfully complete a psychological evaluation, physical and drug screen.



TRANSFERRING FF & EMS CERTIFICATES

The Ohio Department of Public Safety oversees the certification for all Ohio Firefighters and EMS. Please contact the Ohio Division of EMS at 800-233-0785 or www.ems.ohio.gov to identify your specific requirements and the timeframes to obtain reciprocity.



DISQUALIFIERS

Include, but are not limited to the following:

- Not having the OHIO Firefighter I & II and EMT-Basic certifications.
- Failure to pass any step of the process.
- Conviction of or admission to any crime classified as a felony.
- Conviction of a crime involving moral turpitude or an offense of violence.
- Deception, fraud or making false statements on the application, examination or during any part of the selection process.
- Use, threatened use or attempt to use political influence in securing employment.
- Conviction or plea of no contest of an OMVI offense within the previous 36 months
- Illegally selling, distributing, or manufacturing drugs; using marijuana, any prescription drugs, or a legally obtained substance in a manner for which it was not intended within the previous 36 months; using a prescription drug in its original intended manner but without the proper prescription or legal justification in the previous 12 months; any use of cocaine, crack, heroin, LSD, meth or PCP; or using any other illegal drug within the previous 5 years.

TRAINING & CAREER DEVELOPMENT

The Fire Department provides continuous training and career development opportunities, as evidenced by the over 10,000 hours of training completed last year.

- New employees complete a thorough orientation program upon hire.
- Full-time employees must obtain their paramedic card within 36 months from date of hire.
- Full-time employees are eligible for tuition reimbursement up to \$3,500 annually.
- Career path choices include fire inspectors, fire/EMS instructors, fire investigators, hazardous materials technicians, technical rescue technicians and promotional leadership positions.

Protection through preparedness and response, delivered by the highest trained professionals.