

ORDINANCE NO. 13-44

AN ORDINANCE ESTABLISHING NEW SALARY RATES  
FOR THE MAYOR AND MEMBERS OF CITY COUNCIL  
EFFECTIVE JANUARY 1, 2014 AND JANUARY 1, 2016  
AND REPEALING ORDINANCE NO. 07-60.

WHEREAS, the salaries for City Council members were last increased on May 14, 2007 to add a pension pick up equal to eight and one half percent of earning (which was subsequently subject to a cost neutral swap, removing the pick-up and adding 7.3% to their salary), and

WHEREAS, since the salary rates were adjusted, the Ohio Public Employee Retirement System (OPERS) has increased the minimum salary required to earn a year of OPERS service to \$7,200; and

WHEREAS, according to an independent report provided by the Circuit Rider Management Group, the average salary paid to City Council members in similar cities is \$8,260 and the average salary paid to Mayors in similar cities is \$10,529; and

WHEREAS, City Council members often find it necessary to incur personal expenses in the performance of their duties, and are called upon to attend many meetings and devote hours of time to meet their responsibilities, and

WHEREAS, Section 15 of the Charter of the City of Delaware provides that a change in salary for Council members may be effective on January 1 if passed at least ninety days prior.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Delaware, State of Ohio:

SECTION 1. That effective January 1, 2014 the salary of the Mayor shall be seven thousand seven hundred dollars (\$7,700) per year and the salary for each member of City Council, except the Mayor, shall be seven thousand two hundred dollars (\$7,200) per year.

SECTION 2. That effective January 1, 2016, the Salary of the Mayor shall be eight thousand seven hundred and sixty dollars (\$8,760) per year and the salary for each member of City Council, except the Mayor, shall be eight thousand two hundred and sixty dollars (\$8,260) per year.

SECTION 3. That the salary of Mayor and the salary of each member of City Council shall continue to be paid in biweekly installments equal to one twenty sixth of their annual salary as established.

SECTION 3. That Ordinance No. 07-60 is hereby repealed effective January 1, 2014.

SECTION 4. Each even numbered year beginning with the budget for 2017, as part of the City's budget, Council shall vote to adjust or maintain the salary of the mayor and council. Salary adjustments made as part of this budget process shall take effect the January of the next even numbered year.

VOTE ON RULE SUSPENSION:

YEAS 6 NAYS 0  
ABSTAIN 0

PASSED: 8/12, 2013

YEAS 6 NAYS 0  
ABSTAIN 0

ATTEST: Christine Shaw  
CITY CLERK

Steve Wilson  
MAYOR