

**CITY OF DELAWARE
CIVIL SERVICE COMMISSION
CITY COUNCIL CHAMBERS
CITY HALL
1 SOUTH SANDUSKY STREET
3:00 P.M.**

AGENDA

November 6, 2019

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. APPROVAL of Motion Summary for the meeting held October 9, 2019 as recorded and transcribed.
4. UPDATE of Firefighter Certified List
5. UPDATE of Fire Lieutenant Promotional Hold List
6. PUBLIC COMMENTS
7. COMMITTEE COMMENTS
8. ADJOURNMENT

CIVIL SERVICE COMMISSION
Motion Summary
October 10, 2019

ITEM 1. ROLL CALL

Chairman Rybka called the meeting to order at 3:00 p.m.

Members Present: Councilman Jim Browning, City Council Liaison, Frank Hickman, Vice-Chairman Eric Coss and Chairman John Rybka

Staff Present: Lorrie Diaz, Human Resource, Jessica Feller, Human Resource Manager and Bruce Pijanowski, Police Chief

ITEM 2. PLEDGE OF ALLEGIANCE

ITEM 3. APPROVAL of the Motion Summary for the Civil Service Commission meeting held August 14, 2019, a recorded and transcribed.

Motion: Chairman Rybka moved to approve the Motion Summary for the August 14, 2019 Civil Service Commission meeting, seconded by Mr. Hickman. Motion approved by a 2-0-1 (Coss) vote.

ITEM 4. UPDATE of the Police Sgt. Promotional List

Chief Pijanowski discussed his thoughts on the assessment center process and thought it was successful. He plans to get feedback from his officers who participated in the process.

Motion: Vice-Chairman Coss moved to accept the Police Sgt. Promotional List as presented, seconded by Mr. Hickman. Motion approved by a 3-0 vote.

ITEM 5. PUBLIC COMMENTS

There was no public comment.

ITEM 6. COMMITTEE COMMENTS

Chairman Rybka discussed that October is Fire Prevention Month.

Mr. Hickman discussed the recent unveiling of the President Hayes statue.

ITEM 7. ADJOURNMENT

Motion: Vice-Chairman Coss moved to adjourn the Civil Service Commission meeting, seconded by Mr. Hickman. The Civil Service Commission meeting was adjourned at 3:08 p.m.

John M. Rybka, Chairman

Elaine McCloskey, Clerk

**City of Delaware
2019 Firefighter Certified List**

FULL-TIME LIST

Current List Order	Original List Order	CANDIDATES	Part-time	Full-Time	Written Exam	Avg. Interview Score	Combined Score	Educ Pts	Para medic Pts	Mili tary Pts	Overall Score	Date on Certified List	Roll Off Date (1 year)	Status as of 6/5/19 CSC Mtg	Status as of 11/6/19 CSC Mtg
1	B3	Timothy Garwood	X	X	85.83	87.60	86.72		5	1	92.72	10/3/2019	10/3/2020	PT Hire 5/15/19	Requested to remain on FT list, added Paramedic points
2	C1	Sam Vondenhuevel		FT only	92.08	77.20	84.64	2	5		91.64	6/5/2019	6/5/2020	Added to Eligible List	
3	C2	Thomas Patterson		FT only	85.28	91.60	88.44			1	89.44	6/5/2019	6/5/2020	Added to Eligible List	
4	B2	Dominic Fredo		FT only	92.53	80.40	86.47	1		1	88.47	10/3/2018	10/3/2020		Extend on list for one year to 10/3/2020
5	C3	Clay Siens	X	X	91.67	82.00	86.84				86.84	6/5/2019	6/5/2020	Added to Eligible List	
6	E1	Benjamin Canniff	X	X	89.44	80.00	84.72	2			86.72	11/6/2019	11/6/2020		Added to Eligible List
7	C4	Mitchell Carver		FT only	85.42	76.00	80.71		5		85.71	6/5/2019	6/5/2020	Added to Eligible List	
8	C5	Robert Barnes	X	X	94.17	73.60	83.89	1			84.89	6/5/2019	6/5/2020	Added to Eligible List	
9	C7	Connor Sitz	X	X	83.13	76.00	79.57	2			81.57	6/5/2019	6/5/2020	Added to Eligible List	
10	C8	Jared Joliat	X	X	88.06	74.40	81.23				81.23	6/5/2019	6/5/2020	Added to Eligible List	
11	C9	Jarrad Reese		FT only	81.39	80.40	80.90				80.90	6/5/2019	6/5/2020	Added to Eligible List	
12	E2	Jonathan Seymour	X	X	82.01	78.40	80.21				80.21	11/6/2019	11/6/2020		Added to Eligible List
13	C10	Cody Dauphin	X	X	85.00	74.40	79.70				79.70	6/5/2019	6/5/2020	Added to Eligible List	

PART-TIME LIST

Current List Order	Original List Order	CANDIDATES	Part-time	Full-Time	Written Exam	Avg. Interview Score	Combined Score	Educ Pts	Para medic Pts	Mili tary Pts	Overall Score	Date on Certified List	Roll Off Date (1 year)	Status as of 6/5/19 CSC Mtg	Status as of 11/6/19 CSC Mtg
1	D1	Clay Siens	X	X	91.67	82.00	86.84				86.84	6/5/2019	6/5/2020	Added to Eligible List	Passed over (1)
2	E1	Benjamin Canniff	X	X	89.44	80.00	84.72	2			86.72	11/6/2019	11/6/2020		Added to Eligible List
3	D2	Robert Barnes	X	X	94.17	73.60	83.89	1			84.89	6/5/2019	6/5/2020	Added to Eligible List	Passed over (1)
4	D4	Connor Sitz	X	X	83.13	76.00	79.57	2			81.57	6/5/2019	6/5/2020	Added to Eligible List	Rejected offer of PT?
5	D5	Jared Joliat	X	X	88.06	74.40	81.23				81.23	6/5/2019	6/5/2020	Added to Eligible List	Passed over (1)
6	E2	Jonathan Seymour	X	X	82.01	78.40	80.21				80.21	11/6/2019	11/6/2020		Added to Eligible List

HIRED/REMOVED/DISQUALIFIED

Current List Order	Original List Order	CANDIDATES	Part-time	Full-Time	Written Exam	Avg. Interview Score	Combined Score	Educ Pts	Para medic Pts	Mili tary Pts	Overall Score	Date on Certified List	Roll Off Date (1 year)	Status as of 6/5/19 CSC Mtg	Status as of 11/6/19 CSC Mtg
	D6	Cody Dauphin	X	X	85.00	74.40	79.70				79.70	6/5/2019	6/5/2020	Added to Eligible List	PT Hire 11/13/19
	C6	Louis Mittelman	X	X	86.67	70.40	78.54		5		83.54	6/5/2019	6/5/2020	Added to Eligible List	CSC Rule (V)(H)(4)
	C11	Sage Ward	X	X	82.50	72.80	77.65				77.65	6/5/2019	6/5/2020	Added to Eligible List	CSC Rule (V)(H)(4)

List certified by the Civil Service Commission on the 16th day of November, 2019

John Rybka
Chair, Civil Service Commission

NOTES

- 1 4 names added on 10/3/2018 (B1-B4)
- 2 11 names added to FT list on 6/5/19 (C1-C11)
- 3 7 names added to PT list on 6/5/19 (D1-D7)
- 4 2 names added to FT & PT list 11/6/19 (E1-E2)

Extra Point Values

- Education Points (Assoc = 1 pt, Bach = 2 pts, Mast = 3 pts)
Paramedic Cert. Points (5 pts)
Military Status Points (Hon Disch, active duty or reserve = 1 pt)

**City of Delaware
Fire Lieutenant Promotional HOLD List (2019)**

List Order	Name	DOH	Date Application Period Closed	Years of Service	Assessment Center Score		Review Panel Score		Subtotal	Additional Points for Education: Assoc = 1 pt Bachelors = 2 pts Masters = 3 pts	Additional Points for Years of Service: 6-10 yrs = 1 pt 11-15 yrs = 2 pts 16-20 yrs = 3 pts 20+ yrs = 4 pts	Total Score:	Date Placed on Promotional Hold List	Expiration Date	Status as of 11/6/19 CSC Mtg
					Actual	Weighted (70%)	Actual	Weighted (30%)							
	Jared Drenik	06/04/14	09/08/19	5.3		0		0.00	0.00			0.00	11/6/2019	11/6/2020	Passed written exam 11/1/19, added to list
	Michael Gamble	01/18/12	09/08/19	7.6		0		0.00	0.00			0.00	11/6/2019	11/6/2020	Passed written exam 11/1/19, added to list
	Eric Wells	08/01/12	09/08/19	7.1		0		0.00	0.00			0.00	11/6/2019	11/6/2020	Passed written exam 11/1/19, added to list
	Robert Jarvis	05/07/03	09/08/19	16.4		0		0.00	0.00			0.00	11/6/2019	11/6/2020	Passed written exam 11/1/19, added to list
	John Wells	07/03/13	09/08/19	6.2		0		0.00	0.00			0.00	11/6/2019	11/6/2020	Passed written exam 11/1/19, added to list