

**CITY OF DELAWARE  
CIVIL SERVICE COMMISSION  
CITY COUNCIL CHAMBERS  
CITY HALL  
1 SOUTH SANDUSKY STREET  
3:00 P.M.**

**AGENDA**

October 9, 2019

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. APPROVAL of Motion Summary for the meeting held August 14, 2019 as recorded and transcribed.
4. UPDATE of Police Sgt. Promotional List
5. PUBLIC COMMENTS
6. COMMITTEE COMMENTS
7. ADJOURNMENT

**CIVIL SERVICE COMMISSION**  
**Motion Summary**  
**August 14, 2019**

ITEM 1. ROLL CALL

Chairman Rybka called the meeting to order at 4:02 p.m.

Members Present: Councilman Jim Browning, City Council Liaison, Frank Hickman and Chairman John Rybka

Members Absent: Vice-Chairman Eric Coss

Staff Present: Lorrie Diaz, Human Resource, Jessica Feller, Human Resource Manager and Bruce Pijanowski, Police Chief

**Motion to Excuse:** Chairman Rybka motioned to excuse Mr. Coss, seconded by Mr. Hickman. Motion approved by a 2-0 vote.

ITEM 2. PLEDGE OF ALLEGIANCE

ITEM 3. APPROVAL of the Motion Summary for the Civil Service Commission meeting held June 5, 2019, a recorded and transcribed.

**Motion:** Mr. Hickman moved to approve the Motion Summary for the June 5, 2019 Civil Service Commission meeting, seconded by Chairman Rybka. Motion approved by a 2-0- vote.

ITEM 4. REVIEW of the Revised Police Sgt. Promotional Process

Mr. Rybka discussed that the last time this process was revised was in 2012. Chief Pijanowski discussed the changes to the process.

**Motion:** Mr. Hickman moved to accept the Police Sgt. Promotional Process as presented, seconded by Chairman Rybka. Motion approved by a 2-0 vote.

ITEM 5. PUBLIC COMMENTS

There was no public comment.

ITEM 6. COMMITTEE COMMENTS

Mr. Rybka reviewed DEA statistics on the amount of Opioids that are distributed in Delaware County compared to other cities in the nation.

ITEM 7. ADJOURNMENT

**Motion:** Chairman Rybka moved to adjourn the Civil Service Commission meeting, seconded by Mr. Hickman. The Civil Service Commission meeting was adjourned at 4:18 p.m.

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John M. Rybka, Chairman

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Elaine McCloskey, Clerk

**City of Delaware  
Police Sergeant Promotional List (2019-2020)**

<b>Current List Order</b>	<b>Original List Order</b>	<b>Name</b>	<b>Assessment Center Score</b>	<b>Add'l Points SENIORITY</b> 5-10 yrs = 1 pt, 10+ yrs = 2 pts	<b>Add'l Points EDU</b> Assoc = 1, Bachelors = 2, Masters = 3	<b>Overall Score</b>	<b>Date Placed on Promotional List</b>	<b>Expiration Date</b>	<b>Candidate Status as of 10/9/19 CSC Mtg</b>
1	1	Thomas Donoghue	78.89	2	2	<b>82.89</b>	10/9/2019	10/9/2020	Added to List
2	2	John Needham	79.26	1	2	<b>82.26</b>	10/9/2019	10/9/2020	Added to List
3	3	Larry Lucas	74.44	1	0	<b>75.44</b>	10/9/2019	10/9/2020	Added to List
4	4	Mark Jackson	71.30	2	0	<b>73.30</b>	10/9/2019	10/9/2020	Added to List

**List certified by the Civil Service Commission on the 9th day of October, 2019**

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John Rybka

Chair, Civil Service Commission