

**CITY OF DELAWARE
CIVIL SERVICE COMMISSION
CITY COUNCIL CHAMBERS
CITY HALL
1 SOUTH SANDUSKY STREET
3:00 P.M.**

AGENDA

January 9, 2019

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. APPROVAL of Motion Summary for the meeting held October 24, 2018 as recorded and transcribed.
4. UPDATE of Police Certified List
5. PUBLIC COMMENTS
6. COMMITTEE COMMENTS
7. ADJOURNMENT

**CIVIL SERVICE COMMISSION
Motion Summary
October 24, 2018**

ITEM 1. ROLL CALL

Chairman Rybka called the meeting to order at 3:01 p.m.

Members Present: Councilman Jim Browning, City Council Liaison, Frank Hickman and Chairman John Rybka

Members Absent: Vice-Chairman Coss

Staff Present: Lorrie Diaz, Human Resource Specialist, Darren Shulman, City Attorney

Motion to Excuse: Chairman Rybka motioned to excuse Vice-Chairman Coss, seconded by Mr. Hickman. Motion approved by a 2-0 vote.

ITEM 2. PLEDGE OF ALLEGIANCE

ITEM 3. APPROVAL of the Motion Summary for the Civil Service Commission meeting held October 3, 2018, a recorded and transcribed.

Motion: Mr. Hickman moved to approve the Motion Summary for the October 3, 2018 Civil Service Commission meeting, seconded by Chairman Rybka. Motion approved by a 2-0 vote.

ITEM 4 UPDATE of Fire Lieutenant Promotional List

Motion: Mr. Hickman moved to accept the Fire Lieutenant Promotional List as presented, seconded by Chairman Rybka. Motion approved by a 2-0 vote.

ITEM 5. PUBLIC COMMENTS

There was no public comment.

ITEM 6. COMMITTEE COMMENTS

Chief Donahue discussed the upcoming swearing-in ceremony and the plans for Fire Station 304 to open in January.

ITEM 7. ADJOURNMENT

Motion: Chairman Rybka moved to adjourn the Civil Service Commission meeting, seconded by Mr. Hickman. The Civil Service Commission meeting was adjourned at 3:10 p.m.

John M. Rybka, Chairman

Elaine McCloskey, Clerk

**City of Delaware
2019 Police Officer Certified List**

Current List Order	Original List Order	Candidate	Avg. Interview Score	Written Exam Score	COMBINED SCORE	Military Status Points	Education Points	Certified Status Points	OVERALL SCORE	Date Placed on Certified List	Roll-off Date	Candidate Status as of 9/5/18 CSC Meeting	Candidate Status as of 1/9/19 CSC Meeting
1	E5	Major, Michael	86.3	82.6	84.5	1		2	87.5	09/05/18	09/05/19	Added to list	Passed over 2 times
2	E6	Siebeneck, Chad	79.7	86.4	83.1		2	2	87.1	09/05/18	09/05/19	Added to list	Passed over 2 times
3	E7	Montgomery, Seth	83.2	83.2	83.2		2	1	86.2	09/05/18	09/05/19	Added to list	Passed over 2 times
4	E8	Garver, Craig	80.2	85.9	83.0			2	85.0	09/05/18	09/05/19	Added to list	Passed over 2 times
5	E10	Gross, Ryan	77.7	88.6	83.1	1			84.1	09/05/18	09/05/19	Added to list	Passed over 1 time
6	E13	Shelton, Nathan	80.2	83.7	81.9				81.9	09/05/18	09/05/19	Added to list	
7	E14	Manns-Winnegard, Melissa	82.5	77.2	79.8		2		81.8	09/05/18	09/05/19	Added to list	
8	E15	O'Neal, Joshua	77.8	80.4	79.1				79.1	09/05/18	09/05/19	Added to list	
9	E16	Maser, Shawn	75.3	80.4	77.9	1			78.9	09/05/18	09/05/19	Added to list	

HIRED/REMOVED/DISQUALIFIED

Current List Order	Original List Order	Candidate	Avg. Interview Score	Written Exam Score	COMBINED SCORE	Military Points	Edu. Points	Certified Status Points	OVERALL SCORE (for CSC eligibility list)	Date Placed on Certified List	Roll-off Date (1 yr from date placed on list unless extended)	Candidate Status as of 9/5/18 CSC Meeting	Candidate Status as of 1/9/19 CSC Meeting
	E4	Paravano, Joshua	86.7	84.8	85.7		2		87.7	09/05/18	09/05/19	Added to list	Hired 12/17/18
	E9	Dawkins, Cliffone	89.8	77.7	83.8	1			84.8	09/05/18	09/05/19	Added to list	Hired 12/17/18
	E12	Bell, Stephen	85.7	76.6	81.2		2		83.2	09/05/18	09/05/19	Added to list	Conditional offer made to start 2/4/19
	E1	Fairman, David	85.0	95.7	90.3		2	2	94.3	09/05/18	09/05/19	Added to list	Withdrew due to other employment
	E2	Jagger, Dana	79.0	91.3	85.2		2	2	89.2	09/05/18	09/05/19	Added to list	Passed over 3 times
	E3	Finkle, Aaron Dean	85.8	86.4	86.1	1		2	89.1	09/05/18	09/05/19	Added to list	Passed over 3 times
	D10	Light, Nicholas	81.3	83.7	82.5	1			83.5	01/03/18	01/03/19		Expired
	E11	Vogelsang, Andrew	80.5	82.1	81.3		2		83.3	09/05/18	09/05/19	Added to list	Disqualified, CSC Rule V, H, 4
	D11	Jent, Kendall	79.7	80.4	80.0		3		83.0	01/03/18	01/03/19		Expired
	D15	Yeager, Richard	75.8	82.1	79.0			2	81.0	01/03/18	01/03/19		Expired
	D16	Martin, Matthew	75.8	83.7	79.8				79.8	01/03/18	01/03/19		Expired

List certified by the Civil Service Commission on the 9th day of January, 2019

John Rybka, Chair, Civil Service Commission

Notes

- 1 Addition of 16 names on January 3, 2018 (D1-D16)
- 2 Addition of 16 names on September 5, 2018 (E1-E16)

Extra Point Values

- Military Status Points (Hon Disch, active duty or reserve = 1 pt)
- Education Points (Assoc = 1 pt, Bach = 2 pts, Mast = 3 pts)
- Certified Status Points (OH = 2 pts, outside OH = 1 pt)