

**CITY OF DELAWARE  
CIVIL SERVICE COMMISSION  
CITY COUNCIL CHAMBERS  
CITY HALL  
1 SOUTH SANDUSKY STREET  
3:00 P.M.**

**AGENDA**

October 3, 2018

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. APPROVAL of Motion Summary for the meeting held September 5, 2018 as recorded and transcribed.
4. UPDATE of Firefighter/EMT/Paramedics List
5. PUBLIC COMMENTS
6. COMMITTEE COMMENTS
7. ADJOURNMENT

**CIVIL SERVICE COMMISSION**  
**Motion Summary**  
**September 5, 2018**

ITEM 1. ROLL CALL

Chairman Rybka called the meeting to order at 3:00 p.m.

Members Present: Councilman Jim Browning, City Council Liaison, Frank Hickman, Vice-Chairman Eric Coss and Chairman John Rybka

Staff Present: Jessica Feller, Human Resource Manager, Lorrie Diaz, Human Resource Coordinator, Darren Shulman, City Attorney

ITEM 2. PLEDGE OF ALLEGIANCE

ITEM 3. APPROVAL of the Motion Summary for the Civil Service Commission meeting held June 6, 2018, a recorded and transcribed.

**Motion:** Vice-Chairman Coss moved to approve the Motion Summary for the June 6, 2018 Civil Service Commission meeting, seconded by Mr. Hickman. Motion approved by a 3-0 vote.

ITEM 4 UPDATE of Police Officer Certified List

**Motion:** Vice-Chairman Coss moved to accept the Police Officer Certified List as presented, seconded by Mr. Hickman. Motion approved by a 3-0 vote.

ITEM 5. PUBLIC COMMENTS

There was no public comment.

ITEM 6. COMMITTEE COMMENTS

Chairman Rybka discussed the progress of the construction of Fire Station 304.

Mr. Browning invited the Commission to participate in the Comprehensive Plan meetings.

ITEM 7. ADJOURNMENT

**Motion:** Chairman Rybka moved to adjourn the Civil Service Commission meeting, seconded by Mr. Hickman. The Civil Service Commission meeting was adjourned at 3:12 p.m.

---

John M. Rybka, Chairman

---

Elaine McCloskey, Clerk

**City of Delaware  
2018 Firefighter Certified List**

**FULL-TIME LIST**

Current List Order	Original List Order	CANDIDATES	Part-time	Full-Time	Written Exam	Avg. Interview Score	Combined Score	Educ Pts	Para medic Pts	Military Pts	Overall Score	Date on Certified List	Roll Off Date (1 year)	Status as of 10/3/18 CSC Mtg
1	B1	Edward White	X	X	91.48	81.60	86.54		5		91.54	10/3/2018	10/3/2019	Added to Eligible List
2	B2	Dominic Fredo		FT only	92.53	80.40	86.47	1		1	88.47	10/3/2018	10/3/2019	Added to Eligible List
3	B3	Timothy Garwood	X	X	85.83	87.60	86.72			1	87.72	10/3/2018	10/3/2019	Added to Eligible List
4	B4	Andrew Baughman		FT only	81.04	82.00	81.52		5		86.52	10/3/2018	10/3/2019	Added to Eligible List

**PART-TIME LIST**

Current List Order	Original List Order	CANDIDATES	Part-time	Full-Time	Written Exam	Avg. Interview Score	Combined Score	Educ Pts	Para medic Pts	Military Pts	Overall Score	Date on Certified List	Roll Off Date (1 year)	Status as of 10/3/18 CSC Mtg
1	B1	Edward White	X	X	91.48	81.60	86.54		5		91.54	10/3/2018	10/3/2019	Added to Eligible List
2	B3	Timothy Garwood	X	X	85.83	87.60	86.72			1	87.72	10/3/2018	10/3/2019	Added to Eligible List

**HIRED/REMOVED/DISQUALIFIED**

Current List Order	Original List Order	CANDIDATES	Part-time	Full-Time	Written Exam	Avg. Interview Score	Combined Score	Educ Pts	Para medic Pts	Military Pts	Overall Score	Date on Certified List	Roll Off Date (1 year)	Status as of 6/6/18 CSC Mtg
	A1	Derek Choops	X	X	85.35	83.60	84.48	2	5		91.48	6/6/2018	6/6/2019	Withdrew due to other employment
	A2	Jordan Doherty	X	X	82.95	84.00	83.48	2			85.48	6/6/2018	6/6/2019	PT Hire 10/31/18
	A3	Cale Walker		FT Only	82.43	88.40	85.42				85.42	6/6/2018	6/6/2019	CSC Rule V (H)
	A4	Alexander Rafeld	X	X	83.83	85.20	84.52				84.52	6/6/2018	6/6/2019	FT Hire 10/31/18
	A5	William Lemaster	X	X	80.58	84.40	82.49			1	83.49	6/6/2018	6/6/2019	FT Hire 10/31/18
	A6	Promise Stark	X	X	77.04	85.60	81.32			1	82.32	6/6/2018	6/6/2019	PT Hire 10/31/18

List certified by the Civil Service Commission on the 3rd day of October, 2018

\_\_\_\_\_  
John Rybka  
Chair, Civil Service Commission

**NOTES**

- 1 6 names added on 6/6/2018 (A1-A6)
- 2 4 names added on 10/3/2018 (B1-B4)

**Extra Point Values**

Education Points (Assoc = 1 pt, Bach = 2 pts, Mast = 3 pts)  
Paramedic Cert. Points (5 pts)  
Military Status Points (Hon Disch, active duty or reserve = 1 pt)