

**CITY OF DELAWARE
CIVIL SERVICE COMMISSION
CITY COUNCIL CHAMBERS
CITY HALL
1 SOUTH SANDUSKY STREET
3:00 P.M.**

AGENDA

May 2, 2018

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. APPROVAL of Motion Summary for the meeting held April 4, 2018 as recorded and transcribed.
4. APPROVAL of Fire Captain Promotional List
5. UPDATE of Police Officer Certified List
6. PUBLIC COMMENTS
7. COMMITTEE COMMENTS
8. ADJOURNMENT

CIVIL SERVICE COMMISSION
Motion Summary
April 4, 2018

ITEM 1. ROLL CALL

Chairman Rybka called the meeting to order at 3:00 p.m.

Members Present: Councilman Jim Browning, City Council Liaison, Frank Hickman, Vice Chairman Eric Coss, Chairman John Rybka

Staff Present: John Donahue, Fire Chief, Bruce Pijanowski, Police Chief, Jessica Feller, Human Resource Manager

ITEM 2. PLEDGE OF ALLEGIANCE

ITEM 3. WELCOME New Civil Service Commission Member – Frank Hickman

ITEM 4. APPROVAL of the Motion Summary for the Civil Service Commission meeting held March 7, 2018, a recorded and transcribed.

Motion: Vice-Chairman Coss moved to approve the Motion Summary for the March 7, 2018 Civil Service Commission meeting, seconded by Chairman Rybka. Motion passed by a 3-0 vote.

ITEM 5. UPDATE of Fire Department’s “Physical Ability Test – Test Guide”

Chief Donahue discussed the hiring changes recommended by the Fire Department Administration which included the Physical Ability Test.

ITEM 6. UPDATE of Police Officer Certified List

Motion: Vice-Chairman Coss moved to accept the Police Officer Certified List as presented, seconded by Chairman Rybka. Motion approved by a 3-0 vote.

ITEM 7. PUBLIC COMMENTS

There was no public comment.

ITEM 8. COMMITTEE COMMENTS

Chairman Rybka discussed the April 17, 2018 Swearing-In Ceremony for the Delaware Fire Department. Chief Donahue explained that a formal ceremony will occur two times a year.

ITEM 9. ADJOURNMENT

Motion: Vice-Chairman Coss moved to adjourn the Civil Service Commission meeting, seconded by Chairman Rybka. The Civil Service Commission meeting was adjourned at 3:18 p.m.

John M. Rybka, Chairman

Elaine McCloskey, Clerk

Certification Date: May 2, 2018

**City of Delaware
Fire Captain Promotional List (2018)**

Expiration Date: May 2, 2019

| List Order | Name | DOH | Date Application Period Closed | Years of Service | Assessment Center Score | | Review Panel Score | | Subtotal | Additional Points for Education: Assoc = 1 pt Bachelors = 2 pts Masters = 3 pts | Additional Points for Years of Service: 8-10 yrs = 1 pt 11-15 yrs = 2 pts 16-20 yrs = 3 pts 20+ yrs = 4 pts | Total Score: |
|------------|--------------|----------|--------------------------------|------------------|-------------------------|----------------|--------------------|----------------|----------|--|---|--------------|
| | | | | | Actual | Weighted (70%) | Actual | Weighted (30%) | | | | |
| 1 | Timothy Pyle | 10/13/99 | 11/01/17 | 18.07 | 90.3 | 63.21 | 87 | 26.10 | 89.31 | 2 | 3 | 94.31 |
| 2 | Peter Gomia | 04/30/99 | 11/01/17 | 18.52 | 88.4 | 61.88 | 77 | 23.10 | 84.98 | 1 | 3 | 88.98 |
| 3 | Erik Zierden | 10/15/91 | 11/01/17 | 26.07 | 75.7 | 52.99 | 78 | 23.40 | 76.39 | 2 | 4 | 82.39 |

List certified by the Civil Service Commission on the 2nd day of May, 2018.

John Rybka
Chair, Civil Service Commission

City of Delaware
2018 Police Officer Certified List

| Current List Order | Original List Order | Candidate | Avg. Interview Score | Written Exam Score | COMBINED SCORE | Military Status Points | Education Points | Certified Status Points | OVERALL SCORE | Date Placed on Certified List | Roll-off Date | Candidate Status as of 1/3/18 CSC Meeting | Candidate Status as of 3/7/18 CSC Meeting | Candidate Status as of 4/4/18 CSC Meeting | Candidate Status as of 5/2/18 CSC Meeting |
|--------------------|---------------------|---------------------|----------------------|--------------------|----------------|------------------------|------------------|-------------------------|---------------|-------------------------------|---------------|---|---|---|---|
| 1 | D2 | Ballistrea, Michael | 80.00 | 88.59 | 84.30 | 1 | 2 | 2 | 89.30 | 01/03/18 | 01/03/19 | added to list | | | |
| 2 | D4 | Howard, Christian | 83.67 | 84.24 | 83.95 | 1 | 2 | | 86.95 | 01/03/18 | 01/03/19 | added to list | | | |
| 3 | D6 | Altenburger, Isaac | 82.67 | 85.33 | 84.00 | | 2 | | 86.00 | 01/03/18 | 01/03/19 | added to list | | | |
| 4 | D8 | Kehres, Tristan | 86.17 | 83.15 | 84.66 | | | | 84.66 | 01/03/18 | 01/03/19 | added to list | | | |
| 5 | D9 | Fairman, David | 80.50 | 83.7 | 82.10 | | 2 | | 84.10 | 01/03/18 | 01/03/19 | added to list | | | |
| 6 | D10 | Light, Nicholas | 81.33 | 83.7 | 82.52 | 1 | | | 83.52 | 01/03/18 | 01/03/19 | added to list | | | |
| 7 | D11 | Jent, Kendall | 79.67 | 80.43 | 80.05 | | 3 | | 83.05 | 01/03/18 | 01/03/19 | added to list | | | |
| 8 | D13 | Leasure, Eric | 83.83 | 80.98 | 82.41 | | | | 82.41 | 01/03/18 | 01/03/19 | added to list | | | |
| 9 | D14 | George, Tyler | 80.17 | 79.35 | 79.76 | | | 2 | 81.76 | 01/03/18 | 01/03/19 | added to list | | | |
| 10 | D15 | Yeager, Richard | 75.83 | 82.07 | 78.95 | | | 2 | 80.95 | 01/03/18 | 01/03/19 | added to list | | | |
| 11 | D16 | Martin, Matthew | 75.83 | 83.7 | 79.77 | | | | 79.77 | 01/03/18 | 01/03/19 | added to list | | | |

HIRED/REMOVED/DISQUALIFIED

| Current List Order | Original List Order | Candidate | Avg. Interview Score | Written Exam Score | COMBINED SCORE | Military Points | Edu. Points | Certified Status Points | OVERALL SCORE (for CSC eligibility list) | Date Placed on Certified List | Roll-off Date (1 yr from date placed on list unless extended) | Candidate Status as of 1/3/18 CSC Meeting | Candidate Status as of 3/7/18 CSC Meeting | Candidate Status as of 4/4/18 CSC Meeting | Candidate Status as of 5/2/18 CSC Meeting |
|--------------------|---------------------|---------------------|----------------------|--------------------|----------------|-----------------|-------------|-------------------------|--|-------------------------------|---|---|---|---|---|
| | D12 | Williams, Christian | 84.67 | 79.35 | 82.01 | 1 | | | 83.01 | 01/03/18 | 01/03/19 | added to list | | | Hired 5/2/2018 |
| | C4 | Watt, Gabriel | 79.67 | 79.35 | 79.51 | 1 | | | 80.51 | 5/3/2017 | 5/3/2018 | | | | Roll-off 5/3/2018 |
| | C5 | Ambrozich, Nicholas | 77.33 | 82.07 | 79.70 | | | | 79.70 | 5/3/2017 | 5/3/2018 | | | | Roll-off 5/3/2018 |
| | C6 | Rosch, Frederick | 77.50 | 81.52 | 79.51 | | | | 79.51 | 5/3/2017 | 5/3/2018 | | | | Roll-off 5/3/2018 |

List certified by the Civil Service Commission on the 2nd day of May, 2018

John Rybka
Chair, Civil Service Commission

- 1 Addition of 6 names on May 3, 2017 (C1-6)
- 2 Addition of 16 names on January 3, 2018 (D1-D16)

POINT VALUES

Military Status Points (Hon Disch, active duty or reserve = 1 pt)
Education Points (Assoc = 1 pt, Bach = 2 pts, Mast = 3 pts)
Certified Status Points (OH = 2 pts, outside OH = 1 pt)