

**CITY OF DELAWARE
CIVIL SERVICE COMMISSION
CITY COUNCIL CHAMBERS
CITY HALL
1 SOUTH SANDUSKY STREET
3:00 P.M.**

AGENDA

February 7, 2018

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. APPROVAL of Motion Summary for the meeting held January 3, 2018 as recorded and transcribed.
4. UPDATE Police Officer Certified List
5. UPDATE Firefighter/EMT/Paramedic Certified List
6. PUBLIC COMMENTS
7. COMMITTEE COMMENTS
8. ADJOURNMENT

CIVIL SERVICE COMMISSION
Motion Summary
January 3, 2018

ITEM 1. ROLL CALL

Chairman Rybka called the meeting to order at 3:00 p.m.

Members Present: Chairman John Rybka, Vice Chairman Eric Coss, Brooke Acker

Members Absent: Councilman Jim Browning, City Council Liaison

Staff Present: John Donahue, Fire Chief, Bruce Pijanowski, Police Chief, Jessica Feller, Human Resource Manager, and Lorrie Diaz, Human Resource Coordinator, Whitney Faust, Human Resource Administrative Services Specialist, Jackie Walker, Assistant City Manager

ITEM 2. PLEDGE OF ALLEGIANCE

ITEM 3. APPROVAL of the Motion Summary for the Civil Service Commission meeting held October 4, 2017, a recorded and transcribed.

Motion: Vice-Chairman Coss moved to approve the Motion Summary for the October 4, 2017 Civil Service Commission meeting, seconded by Ms. Acker. Motion passed by a 3-0 vote.

ITEM 4. CERTIFICATION of Police Officer Certified List

Motion: Ms. Acker moved to accept the Police Officer Certified List as presented, seconded by Vice-Chairman Coss. Motion approved by a 3-0 vote.

ITEM 5. UPDATE of Fire Lieutenant Certified List

Motion: Vice-Chairman Coss moved to accept the Fire Lieutenant Certified List as presented, seconded by Ms. Acker. Motion approved by a 3-0 vote.

ITEM 6. PRESENTATION 2017 Fire Captain Promotional Hold List

ITEM 7. PUBLIC COMMENTS

There was no public comment.

ITEM 8. COMMITTEE COMMENTS

A discussion was held regarding staffing requested in the 2018 Budget. Chief Pijanowski discussed the strain on staffing related to special events, community engagement programs, and overtime needs.

Chairman Rybka discussed the reduced amount of time to escape a house fire compared to thirty years ago related to changes in house floor plans and synthetic building materials used. Chief Donahue discussed the importance of having working smoke alarms in houses to provide time to exit a home.

ITEM 9. ADJOURNMENT

Motion: Ms. Acker moved to adjourn the Civil Service Commission meeting, seconded by Vice-Chairman Coss. The Civil Service Commission meeting was adjourned at 3:27 p.m.

John M. Rybka, Chairman

Elaine McCloskey, Clerk

**City of Delaware
2018 Police Officer Certified List**

Current List Order	Original List Order	Candidate	Avg. Interview Score	Written Exam Score	COMBINED SCORE	Military Status Points (Hon Disch, active duty or reserve = 1 pt)	Education Points (Assoc = 1 pt, Bach = 2 pts, Mast = 3 pts)	Certified Status Points (OH= 2pt, outside OH = 1pt)	OVERALL SCORE (for CSC eligibility list)	Date Placed on Certified List	Roll-off Date (1 yr from date placed on list unless extended)	Candidate Status as of 1/3/18 CSC Meeting	Candidate Status as of 2/7/18 CSC Meeting
1	D2	Ballistrea, Michael	80.00	88.59	84.30	1	2	2	89.30	01/03/18	01/03/19	added to list	
2	D4	Howard, Christian	83.67	84.24	83.95	1	2		86.95	01/03/18	01/03/19	added to list	
3	D6	Altenburger, Isaac	82.67	85.33	84.00		2		86.00	01/03/18	01/03/19	added to list	
4	D5	Mershon, James	77.67	88.04	82.85		2	1	85.85	01/03/18	01/03/19	added to list	
5	D7	Kadar, Mihaly	81.50	85.87	83.69		2		85.69	01/03/18	01/03/19	added to list	
6	D8	Kehres, Tristan	86.17	83.15	84.66				84.66	01/03/18	01/03/19	added to list	
7	D9	Fairman, David	80.50	83.7	82.10		2		84.10	01/03/18	01/03/19	added to list	
8	D10	Light, Nicholas	81.33	83.7	82.52	1			83.52	01/03/18	01/03/19	added to list	
9	D11	Jent, Kendall	79.67	80.43	80.05		3		83.05	01/03/18	01/03/19	added to list	
10	D12	Williams, Christian	84.67	79.35	82.01	1			83.01	01/03/18	01/03/19	added to list	
11	D13	Leasure, Eric	83.83	80.98	82.41				82.41	01/03/18	01/03/19	added to list	
12	D14	George, Tyler	80.17	79.35	79.76			2	81.76	01/03/18	01/03/19	added to list	
13	D15	Yeager, Richard	75.83	82.07	78.95			2	80.95	01/03/18	01/03/19	added to list	
14	C4	Watt, Gabriel	79.67	79.35	79.51	1			80.51	5/3/2017	5/3/2018		
15	D16	Martin, Matthew	75.83	83.7	79.77				79.77	01/03/18	01/03/19	added to list	
16	C5	Ambrozich, Nicholas	77.33	82.07	79.70				79.70	5/3/2017	5/3/2018		
17	C6	Rosch, Frederick	77.50	81.52	79.51				79.51	5/3/2017	5/3/2018		

Hired/Removed/Disqualified from List

Current List Order	Original List Order	Candidate	Avg. Interview Score	Written Exam Score	COMBINED SCORE	Military Points	Edu. Points	Certified Status Points	OVERALL SCORE (for CSC eligibility list)	Date Placed on Certified List	Roll-off Date (1 yr from date placed on list unless extended)	Candidate Status as of 1/3/18 CSC Meeting	Candidate Status as of 2/7/18 CSC Meeting
	D1	Walter, Samuel	83.83	90.22	87.03		2	2	91.03	01/03/18	01/03/19	added to list	Recommended for FT hire
	D3	Shoemaker, Shane	82.67	87.5	85.08	1	1	1	88.08	01/03/18	01/03/19	added to list	Withdrew

List certified by the Civil Service Commission on the 7th day of February, 2018

John Rybka
Chair, Civil Service Commission

- 1 Addition of 6 names on May 3, 2017 (C1-6)
- 2 Addition of 16 names on January 3, 2018 (D1-D16)

**City of Delaware
Firefighter Certified List (2018)**

FULL-TIME LIST

Current List Order	Original List Order	CANDIDATES	Part-time	Full-Time	Written Exam	Avg. Interview Score	Combined Score	Educ Pts	Para medic Pts	Mili tary Pts	Overall Score	Date on Certified List	Roll Off Date (1 year)	Status as of 10/4/17 CSC Mtg	Status as of 2/7/18 CSC Mtg
1	B6	Young, Austin	PT EE 5/31/17	FT	84.34	72.80	78.57				78.57	10/4/2017	10/4/2018	Added to FT list	

PART-TIME LIST

Current List Order	Original List Order	CANDIDATES	Part-time	Full-Time	Written Exam	Avg. Interview Score	Combined Score	Educ Pts	Para medic Pts	Mili tary Pts	Overall Score	Date on Certified List	Roll Off Date (1 year)	Status as of 10/4/17 CSC Mtg	Status as of 2/7/18 CSC Mtg
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Hired/Removed/Disqualified From List

Current List Order	Original List Order	CANDIDATES	Part-time	Full-Time	Written Exam	Avg. Interview Score	Combined Score	Educ Pts	Para medic Pts	Mili tary Pts	Overall Score	Date on Certified List	Roll Off Date (1 year)	Status as of 10/4/17 CSC Mtg	Status as of 2/7/18 CSC Mtg
	D2	DePassio, Dana	PT	FT	83.36	82.00	82.68	2			84.68	7/12/2017	7/12/2018		Recommended for FT hire
	C2	Johnson, Patrick		FT only	82.27	84.00	83.14	2			85.14	5/3/2017	5/3/2018		Recommended for FT hire
	E4	Marquardt, Dashell	PT	FT	81.66	81.80	81.73				81.73	9/6/2017	9/6/2018		Recommended for FT hire
	D4	Schaffer, Joshua	PT	FT	79.68	78.00	78.84				78.84	7/12/2017	7/12/2018		Recommended for FT hire
	B4	Watson, Alexander	PT EE 5/31/17	FT	84.42	79.40	81.91				81.91	10/4/2017	10/4/2018	Added to FT list	Recommended for FT hire
	B2	Holliday, Stuart		FT only	83.83	83.00	83.42			1	84.42	1/4/2017	1/4/2018		Expired 1/4/2018
	B5	Jennings, Wade	PT	FT	85.93	72.00	78.97			1	79.97	1/4/2017	1/4/2018		Expired 1/4/2018
	C5	Crowell, Craig		FT only	79.75	81.60	80.68				80.68	5/3/2017	5/3/2018		Withdrew due to other employment opportunity
	C1	Hall, Robert (RJ)		FT only	87.38	84.80	86.09		5		91.09	5/3/2017	5/3/2018		Withdrew due to other employment opportunity
	E5	MacFarlane, Brandon		FT only	86.64	70.00	78.32				78.32	9/6/2017	9/6/2018		Withdrew due to other employment opportunity
	E1	Rella, David		FT only	86.60	86.00	86.30	2	5		93.30	9/6/2017	9/6/2018		Withdrew due to other employment opportunity
	E3	Sutter, Anthony	PT	FT	77.55	86.40	81.98		5		86.98	9/6/2017	9/6/2018		Withdrew due to other employment opportunity
	E2	Staggenborg, Joseph		FT only	86.94	86.00	86.47	2			88.47	9/6/2017	9/6/2018		Withdrew due to other employment opportunity
	A6	Lucas, Trenton	PT EE 2/08/17	FT	82.23	72.00	77.12				77.12	10/4/2017	10/4/2018	Added to FT list	Resigned PT position

List certified by the Civil Service Commission on the 7th day of February, 2018

John Rybka
Chair, Civil Service Commission

NOTES

- 3 6 names added to certified list on Jan. 4, 2017 (B1-B6)
- 4 5 names added to certified list on May 3, 2017 (C1-C5)
- 5 5 names added to certified list on July 12, 2017 (D1-D5)
- 6 5 names added to certified list on Sept 6, 2017 (E1-E5)

POINT VALUES

Education Points (Assoc = 1 pt, Bach = 2 pts, Mast = 3 pts)
Paramedic Cert. Points (5 pts)
Military Status Points (Hon Disch, active duty or reserve = 1 pt)