

**MOTION SUMMARY
CIVIL SERVICE COMMISSION
MAY 6, 2015**

1. ROLL CALL

Jessica Feller called roll.

Members Present: Jack Hilborn, April Nelson and Michael Robinson
Jack Hilborn called the meeting to order at 3:00 pm.

Staff Present: City Attorney Darren Shulman, Assistant City Manager Jackie Walker, Human Resource Manager Jessica Feller, Fire Chief John Donahue, City Council Member Lisa Keller
Also Present: Firefighters Clint Archangel, Joe Jones and Jim Oberle

2. APPROVAL OF THE MOTION SUMMARIES OF THE REGULAR MEETINGS OF CIVIL SERVICE COMMISSION HELD MARCH 4, 2015, AS RECORDED AND TRANSCRIBED.

MOTION: On a motion made by Michael and seconded by April the vote to table the approval of the motion summaries as presented was unanimously approved by a 3-0 vote. The minutes will be reviewed at the next meeting.

3. CERTIFY ADDITIONS TO THE POLICE OFFICER ELIGIBLE LIST

There are seventeen additions to the list and four open positions to be filled.

MOTION: On a motion made by April and seconded by Michael the additions to the police officer eligible list was unanimously approved by a 3-0 vote.

4. EXTEND AND APPROVE THE FIREFIGHTER ELIGIBLE LIST

There are three open positions to be filled and fourteen candidates on the eligible list. Chief Donahue requests the list to be extended an additional six months to December 18th. Captain Oberle questions the quality of applicants on the list based on their scores. The minimum score has been prior established in the Civil Service Rules. The candidates meet the minimum score requirement of 70%. Thirteen out of the fourteen candidates on the list scored eighty-five percent or higher on the written examination. Some of the issues associated with having a "stale list" may be addressed with the present firefighter recruitment hiring process proposals to be heard.

MOTION: On a motion made by April and seconded by Michael the extension of the firefighter certified list was unanimously approved for a thirty day period to July 18th by a 3-0 vote.

5. PRESENT FIREFIGHTER HIRING PROCESS PROPOSALS

Ten different proposals are to be presented to the firefighter recruitment process that will mirror the approved police officer recruitment process. Proposal number one will be to change the EMT B requirement to a Paramedic. The pros and cons of requiring a Paramedic qualification were discussed. Additional presentations and discussions for considerations will be held during a specially scheduled meeting prior to June 18.

6. EXECUTIVE SESSION PURSUANT TO OHIO REVISED CODE SECTION 122.22 (G)(1) PERSONNEL

MOTION: On a motion made by April and seconded by Michael the Civil Service Commission unanimously agreed to move into Executive Session at 4:21 p.m.

7. RETURN FROM EXECUTIVE SESSION

MOTION: On a motion made by April and seconded by Jack the Civil Service Commission unanimously agreed to return from Executive Session at 4:28 p.m.

8. MEETING ADJOURNMENT

Chairman Hilborn adjourned the meeting at 4:29 p.m.



Jack Hilborn, Chairman



Julie Williams, Secretary